Overcoming Obstacles to Effective Communication (Behavioral Health Clients)

Presented By

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ESSENTIAL KNOWLEDGE FOR MONTANA MENTAL HEALTH LAW ADVOCATES

- *In the Matter of the Mental Health of K.G.F*, 306 Mont. 1, 29 P. 3d 485 (2001)
- Standards for Representation of a Respondent in a Proceeding for Involuntary Commitment
- See, M.R.P.C., Rules Rule 1.2, 1.4, 1.6
 - especially Rule 1.14 (Client with Diminished Capacity)

Communication

- What is communication?
- What makes communication effective? efficient?
- What is the role of semantics?

Communication is:

Verbal AND non-verbal

- We are judged by what, when, where, how we <u>say and act</u> (including how we look)
- We judge others by what, when, where, how they <u>say and act</u> (including how they look)
- We interpret the message and make inferences (often conclusions) based on our observations and experience with the communication process

Communication Considerations

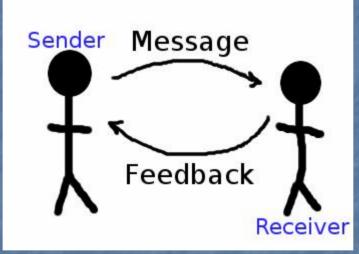
- Semantics
- Client characteristics
 - Sx (symptoms)
 - Dx (diagnosis)
 - Other specifics

Feedback Loop

- There are certain socially acceptable ways to communicate
- Speaker—listener—feedback and then the listener is the speaker and so forth
- Within the communication feedback loop
 - We have socially acceptable expressions, attentiveness behavior and eye contact
 - We have socially acceptable rules for parameters of the dialogue and subject matter

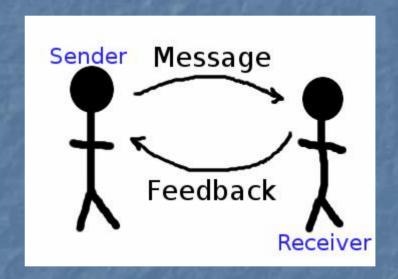
Reciprocal Communication

In theory:



Reciprocal



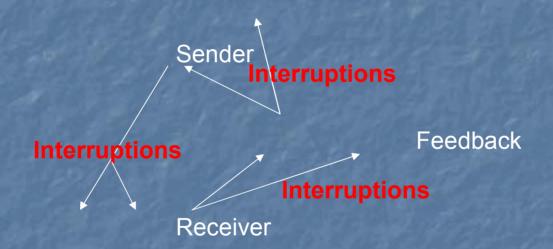


Client Characteristics

- Clients and diagnoses vary, so do their communication styles
 - Symptoms, Diagnosis, and current Mental Status effect communication
 - Context will be a consideration
 - Situational, environmental, timing, location, etc.
- So, the reciprocal pattern we have come to socially expect....

Reciprocal?? Potential problems— Interruptions

Internal and external to the client



Breakdown happens!

- Resistance to change
- Resistance to new information or people
- Natural human tendency when there is:
 - Uncertainty
 - Unfamiliar situations or people
 - The unknown
 - Being forced or feeling pushed into something (or feeling that way)

Reduce Resistance

- Uncertainty
- Unfamiliarity
- The unknown
- Feeling pushed or forced
- Feeling disregarded

- Inform and explain
- Inform and explain
- Inform and explain
- Gently, calmly, softly inform and explain
- Reflective listening

Know yourself

- Helping reduce the resistance from the client is important
- Knowing your communication style is essential
 - How you react, respond, use tone and volume
 - Your awareness of preconceived notions

- Preconceived notions
- Rapport building
- Be patient
- Word choices
- Check your posturing

- What are your preconceived notions about mental illness in general?
- What are your preconceived notions about a specific diagnosis?
- What are your preconceived notions about this client?
- What are your preconceived notions about the allegations against your client?
- Self awareness exercise like Johari Windows are enlightening (fyi= last three slides)

Rapport Building

- Meet with the client in the most confidential place possible
- Explain who you are and the reason for your visit
- Ask if this is a good time to talk to them
- Ask if they have any questions before you begin with the formal questioning
- When possible, let the client know you are coming to meet with them in advance of your arrival

Be patient

- Stressors increase anxiety which inhibits attention and thought
- This is true for all of us, with various mental illnesses, reality, rationality and logic may be absent or minimally present
- Be aware of your actions, tone of voice so you do not sound confrontational or threatening
 - The client may, however, view it that way no matter what

Word choices

- First and foremost, be respectful of their situation and always treat the client with dignity
- Client's thought patterns may be very concrete
- Clarification may be needed
 - Especially with legal terms or acronyms
 - They may not understand the situation and argue with you about specifics of their arrest for example—do not participate in that argument
 - Think of it this way, you can not rationalize with an irrational person (like when someone is drunk!)

Word choices

- Attend to what they are saying
- Show interest by verbal acknowledgements and nodding your head
- Maintain appropriate eye contact
- Use reflective listening skills

Check your posturing

- Non threatening stance and facial expressions
- comfortable open body posture (standing or sitting)
- be cautious of sudden/quick movements
- Standard rule of thumb: position yourself for ease of escape
 - Yet do not "corner" the client
 - Fight or flight response may result
 - More times than not, this is not necessary, however it is important to remember
 - Listen to you own gut and instincts

When in doubt, CONSULT!

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